

# 27TH ANNUAL JOSEPH C. ANDREWS MENTORING CELEBRATION

PRESENTED BY BLACK FACULTY AND STAFF

"Celebrating 50 Years of Black Excellence at UCF"

A large graphic featuring the number '50' in a bold, black, sans-serif font. The '0' is stylized with a gap on its right side. To the right of the '0', the word 'years' is written in a smaller, lowercase, sans-serif font. The entire graphic is set against a light gray, rounded rectangular background.

*of Celebrating  
Black Excellence*

9:00A. M., MONDAY, FEB. 1, 2021

*Virtual Program*

" We are only as strong as we are united, as weak as we are divided. "

## **ABOUT THE BFSA**

The Black Faculty and Staff Association at the University of Central Florida began in the summer of 1978 with its first meeting on the steps of Howard Phillips Hall. With just three members, the organization aimed to increase the number of black faculty and staff at the university. Now, more than 40 years later, the organization continues this mission and seeks to promote an environment that fosters cultural awareness and enrichment through advocacy, mentoring, professional networking, and quality programming.

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## **ABOUT JOSEPH C. ANDREWS**



Image Courtesy of UCF Special Collections & University Archives

BFSA chose to name its annual mentorship celebration in honor of Joseph C. Andrews, the former head of the university's library collections management, in 2015. Andrews, a graduate of North Carolina Central University in Durham, NC, was known for assisting a "never-ending line of UCF students" regardless of their race, ethnicity or backgrounds, according to UCF archives. Andrews delighted himself in purchasing tables at the university's mentorship and diversity breakfasts just for his student mentees. Andrews died in 2002 at age 62 having spent 12 years with UCF. His life embodied the spirit of this mentoring celebration.

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## **LEGACY LEADERSHIP AND MENTORING**

BFSA, in collaboration with the Office of Diversity Initiatives, launched the Leadership and Mentoring Program in 2006. BFSA is committed to fostering a more inclusive and responsive environment for underrepresented students at UCF by enhancing the successful development of personal, educational, professional, and career goals. The Joseph C. Andrews Mentoring Celebration is the annual culminating event for this and other campus mentoring programs for underrepresented students at UCF.

## **Schedule of Events**

### **EVENT HOST**

Dr. Germayne Graham  
Director, President's Leadership Council

### **GREETINGS**

Courtney Hand  
President, Black Faculty and Staff Association

### **REFLECTIONS**

Wayne Jackson  
Director, Multicultural Academic and Support Services

### **BLACK NATIONAL ANTHEM**

"Lift Every Voice and Sing"  
Written by James Weldon Johnson  
Performed by UCF Symphonic Band Brass (Pre-recorded)

### **CAMPUS WELCOME**

Dr. Alexander Cartwright  
President, University of Central Florida

### **BFSA PRESENTATION TO DR. CARTWRIGHT**

Courtney Hand  
President, Black Faculty and Staff Association

### **INTERIM PROVOST'S WELCOME**

Dr. Michael D. Johnson  
Provost, University of Central Florida

### **STUDENT WELCOME**

Oteisha Barret, President of the Black Student Union  
Sabrina La Rosa, President of Student Government Association

### **INTRODUCTION OF SPEAKER**

Darryl Gordon  
Vice-President, Black Faculty and Staff Association

### **KEYNOTE SPEAKER**

Harold Mills  
CEO, VMD Ventures

### **SPECIAL PANEL PRESENTATION**

Theme: Striving for Black Excellence  
Moderator: Dr. Larry Walker

### **CLOSING REMARKS**

Dr. Lee E. Ross  
President-Elect, Black Faculty and Staff Association

## KEYNOTE SPEAKER

**H**arold Mills is the CEO of VMD Ventures focused on investing in entrepreneurs in a variety of technology and service industries. Mills is also former Chairman and Chief Executive Officer of ZeroChaos, a leading global workforce management company.



Mills is attributed with building ZeroChaos from inception to a multi-billion-dollar company with operations in over 53

countries. Prior to ZeroChaos, Mr. Mills held various executive positions in general management and corporate development with leading solutions companies, including, HR technology companies and telecom companies, including AT&T (formerly Ameritech). Mr. Mills was the general manager of one of AT&T's emerging technology business units. Mills began his career holding several management positions at General Electric as a member of one of its fast-track management programs. He serves on the boards of Guidewell and Florida Blue, Florida Council of 100, Florida A&M University, Rollins College, Dr. Phillips Performing Arts Center, and LIFT Orlando, among others. He is a past member of the board of directors of the Jacksonville Branch of the Federal Reserve Bank of Atlanta and former chairman of Florida Citrus Sports, and recently led the Heart of Florida's United Way campaign.

A Henry Crown Fellow and member of the Aspen Global Leaders, Mr. Mills has been honored with many awards including the EY (formerly Ernst & Young) Entrepreneur of the Year; the Peter Yessne Industry Innovator of the Year; Human Resources Outsourcing Association Thought Leader of the Year; Orlando's Entrepreneur of the Year; Orlando Business Journal's Top 40 under 40, and many others. He has been featured in many industry and trade magazines, business journals and other business and trade outlets. Mr. Mills earned a bachelor's degree from Purdue University and an MBA from Harvard Business School. He resides in Orlando with his wife and three children.

## **SPECIAL PANEL PRESENTATION**

Theme: Striving for Black Excellence

Dr. Larry Walker  
*Assistant Professor, Educational  
Leadership at UCF*



Dr. Emmitt Y. Riley, III  
*Associate Professor and Director,  
Africana Studies at DePauw  
University*



Dr. Geleana Alston  
*Associate Professor, Leadership  
Studies and Adult Education at  
North Carolina A&T State University*



Dr. Frank A. Franklin  
*Principal Epidemiologist and  
Director, Epidemiology, Analytics,  
and Evaluation Division*



## **ACKNOWLEDGEMENTS**

The Black Faculty and Staff Association at the University of Central Florida extend our deepest appreciation to the many individuals, businesses, departments, offices and colleges for those who make this celebration possible. Your continued support makes a great difference in the lives to the students, faculty and staff of this university.

### **BFSA EXECUTIVE OFFICERS**

Courtney Hand, President  
Dr. Lee Ross, President-Elect  
Darryl Gordon, Vice-President  
Jeremy Jones, Vice-President Elect  
Dr. Candice Bridge, Immediate Past President  
Jamie Bush, Treasurer  
Makwinder Kaur-McNeil, Treasurer-Elect  
Sylecia Archie, Media Relations Director  
Kelli Morales, Recording Secretary  
Dr. Ali Gordon, Membership Co-Chair – Faculty  
Woody Joseph, Membership Co-Chair –Staff  
Brian Malcolm, Historian

### **MENTORING CELEBRATION COMMITTEE**

Dr. Lee Ross, Chair  
Dr. Candice Bridge  
Courtney Hand  
Charlese M. Hilton-Brown  
Earnestine Jackson  
Jeremy Jones  
Makwinder Kaur-McNeil  
Kelli Morales



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